U-WIDE HEALTH AND SAFETY COMMITTEE

9/14/2022 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

<table>
<thead>
<tr>
<th>Elected Member*</th>
<th>Appointed Member*</th>
<th>Proxy*</th>
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<tr>
<td>☐ Ryan Hawkinson (1)</td>
<td>☒ Kurt Oglesby (3)</td>
<td>☐ Sulgi Lotze (1)</td>
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<td>☒ Carmen Parisi, Chair (1)</td>
<td>☒ David Manley (5)</td>
<td>☐ Brett Magnuson (2)</td>
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<td>☒ Nigel Horton (2)</td>
<td>☒ Andrew Abian (7)</td>
<td>☐ Martin Arroyo (7)</td>
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<td>☒ Norm Kwasinski (2)</td>
<td>☐ David Zuckerman (10)</td>
<td>☐ Colleen Irvin (9)</td>
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<td>☒ Tony Colinares (3)</td>
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<td>☐ Andrea Chateaubriand (10)</td>
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<td>☒ Christine Aker (4)</td>
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<td>☐ Christy Cherrier (7)</td>
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<td>☐ Mary Ann Valentine (4)</td>
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<td>☒ Ansley Roman (5)</td>
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<td>☐ Paula Lukaszek, WFSE 1488</td>
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<td>☐ Sarah O’Hara (6)</td>
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<td>☐ Ann Aumann, SEIU 925</td>
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<td>☐ Laura Harrington (6)</td>
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<td>☐ Antonio Vasquez, UAW 4121</td>
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<td>☒ Alaron Lewis (7)</td>
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<td>☐ Michelle Miller (8)</td>
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<td>☒ Stephen Costanti (8)</td>
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<td>☐ Faculty Senate – TBD</td>
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<td>☒ Alexander Lefort (9)</td>
<td>☒ = attended meeting</td>
<td>☐ GPSS – Gabby Rivera</td>
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<td>☒ Sarah Coppola (9)</td>
<td>* = voting members</td>
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<td>☐ David Warren (10)</td>
<td>13 = voting members for quorum</td>
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<tr>
<th>Ex-Officio Member</th>
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<th>Env. Health &amp; Safety Member</th>
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<tr>
<td>☒ Tracey Mosier, UWF</td>
<td>☒ Rick Gleason, DEOHS</td>
<td>☒ Katia Harb</td>
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<td>☒ Chris Pennington, UWF</td>
<td>☐ TBD, AGO</td>
<td>☒ Eleanor Wade</td>
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<td>☒ Steve Charvat, UWEM</td>
<td>☒ Nancy Gwin, AGO</td>
<td>☐ Brandon Kemperman</td>
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<td>☒ Barry Morgan, UWEM</td>
<td>☒ Ken Nielsen, Risk Services</td>
<td>☒ Erin McKeown</td>
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<td>☒ Lt. Chris Jaross, UWPD</td>
<td>☒ Susan Waghshul-Golden, UWT</td>
<td>☒ Sonia Honeydew</td>
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<td>☒ Seth Greenfest, UWHR</td>
<td>☒ Kam Chao, UWB</td>
<td>☒ Lorilyn A. H. Ignao</td>
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<td>☒ Eric Johnson, UW Transp Svcs</td>
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<td>☒ Tracy Harvey</td>
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<td>☒ Guests</td>
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<td>☒ Megan Kennedy</td>
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<td>☒ Allyson Long</td>
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1. Attendance/Quorum

Final 9/14/2022 U-Wide meeting minutes
Sonia Honeydew announced the group reached quorum.

2. **Call to Order and Welcome**
   Carmen Parisi opened the meeting with a welcome and land acknowledgement.

3. **Approval of Meeting Minutes**
   Carmen asked for any suggested corrections to the August 2022 meeting minutes. There were none. Members passed a motion to approve the August meeting minutes.

4. **COVID-19 & Monkeypox Update**
   **COVID-19**
   Eleanor Wade reviewed the EHS COVID-19 dashboard statistics, with a downward trend evident in several weeks of 100 or fewer cases. Campus trends reflected local and state numbers. BA.4 and BA.5 remain the primary variants. Hospitals remain busy with non-COVID cases.

   We are no longer in an emergency response mode. There are significant amounts of vaccines and new treatments available. Restrictions have been greatly relaxed locally and nationally, including changes to quarantine and isolation requirements. At the end of October, Governor Inslee will rescind all COVID-19 emergency orders, and UW guidance will be rewritten.

   The EH&S COVID-19 webpage has been updated. The COVID-19 Public Health Flowchart and the University of Washington COVID-19 Guidelines Summary have been updated. L&I still requires a COVID prevention plan in the workplace, and you are still required to report a positive COVID-19 case.

   Plans for fall quarter include strongly recommending masks for the first two weeks of the quarter. Students will be asked to test before coming to campus. Pop-up vaccine clinics will be available.

   **Monkeypox**
   Monkeypox cases in King County and statewide are beginning to level off. UW is not conducting contact tracing for monkeypox but is monitoring for the presence in residence halls. Guidance was written for those who have monkeypox. Katia requested that HSC representatives pass along updates and the slides/links to others.

   In response to a question about polio vaccine requirements, EH&S there are no changes in polio vaccine requirement for Washington State. A faculty member asked whether any classroom instructors/faculty are present in the meetings where COVID precautionary measures are determined. Katia confirmed that yes they are. Katia will follow up with two faculty members via faculty channels.

5. **2022 Workers’ Compensation**
   Ken Nielsen from Claim Services presented his 2022 report on Workers’ Compensation. UW pays L&I over $23 million a year for our Workers’ Compensation insurance premium; about a third of that is paid by employee payroll deduction. Overall, UW claim rates are up, while payroll hours,
time loss dollars and time loss days trend down. 2020 saw a bump in time loss claims, which were otherwise trending downwards and have cost UW $15.2 million over the last five years.

88% of the time loss cases were from medical centers and UW Facilities, affecting custodians and RNs the most. Injuries were most commonly from stress on the body, falls, and exposure. We can focus on safety to avoid/mitigate the top types of injuries – strains and falls.

Keeping an employee at work benefits everyone by improving the employee's health and financial outcomes, maximizing support from colleagues, and minimizing productivity loss. We can help an injured employee by ensuring an accident report is promptly submitted; staying in touch with the injured employee, HR, and Claim Services; looking for light duty work for them; and welcoming them back. Supervisors can find more information at https://risk.uw.edu/wc/supervisors.

Claim Services administers the Stay at Work Reimbursement Program, in which L&I reimburses UW for part of the wages, tools, training, and clothing for employees accommodated with modified/light duty work. UW has received $2 million in these reimbursements since June 2012.

6. **Charter Update Approval**
   Sonia Honeydew reviewed proposed updates to the U-Wide charter. Updates reflected current membership, and redundant information was consolidated. Committee members’ attendance responsibility was clarified; if an organizational representative misses three consecutive meetings without sending a proxy, that committee will need to find a new U-Wide representative.

   EH&S responsibilities were expanded to address maintaining rosters. The first U-Wide meeting of the new term was corrected from January to February. Agenda items should be submitted at least two weeks prior to the meeting.

   Carmen asked for a motion to approve the changes. Stephen Costanti motioned to approve the changes and Sarah Coppola seconded.

7. **Organizational Group Reports**
   Carmen requested groups present reports on anything new, interesting presentations, or updates.

   **HSC-1**
   Carmen Parisi: committee had a lengthy discussion of concerns regarding returning to onsite work. They discussed the schools’ obligations versus individual anxieties. Katia explained the University has a telework policy and preventive measures in place and wants people back on campus as much as possible. Individual units are using hybrid model with varied responses. Katia recommended that individuals with concerns talk to their HR or unit director.

   **HSC-2**
   Norm Kwasinski: nothing to report

   **HSC-3**
   Kurt Oglesby: nothing to report

   **HSC-4**
   Christine Aker: make sure your fire extinguishers haven’t been stolen.

   **HSC-5**
David Manley: August meeting focused on OSHA analysis and COVID impact.

HSC-6
Not present

HSC-7
Alaron Lewis: nothing to report

HSC-8
Stephen Costanti: nothing to report

HSC-9
Alexander Lefort: WNF group had $150k in precious metals stolen; HCDE in Sieg is experiencing 80-degree workspaces and some above 90. There was a temporary A/C outage in designated cooling space(s) and the building does not have central air. Sarah Coppola: nothing to add.

HSC-10
David Zuckerman: nothing to report

8. Union & Senate Reports
   GPSS
   Not present
   WFSE 1488
   Not present
   SEIU 925
   Ann Aumann: nothing to report
   UAW 4121
   Not present
   Faculty Senate
   Not present

9. Ex Officio Reports
   UW Facilities
   Tracey Mosier: working with COVID contact tracers.
   Chris Pennington: nothing further.
   UWPD
   Not present.
   Emergency Management
   Steve Charvat: nothing to report.
   DEOHS
   Rick Gleason: fire extinguishers need to be inspected monthly and serviced yearly. Please report if anyone sees missing fire extinguishers. WA L&I turns 100 this year; federal OSHA is only 50.
   AGO
   Nancy Gwin: nothing to report
   Claim Services
   Ken Nielsen: nothing to report
   Transportation Services
   Eric Johnson: nothing to report
   UW Tacoma
   Susan Wagshul-Golden: nothing to report
Kam Chao: nothing to report

Seth Greenfest: nothing to report

10. EH&S Updates
Erin McKeown offered the following notes on L&I and general EH&S activities:

**L&I Updates 9/14/2022**
There are three open Labor and Industries investigations and two closed inspections.

- The HMC workplace violence investigation closed with no violations. This case involved a patient who threatened staff.
- The UW appealed two serious violations at the School of Dentistry Oral and Maxillofacial Clinic for improper management of sharps and reusable sharps.
- L&I closed the inspection with UW regarding a Physician Assistant clerking at the Stafford Creek Correctional Facility. L&I agreed the Physician Assistant was not an employee, and they didn’t have jurisdiction with UW. The Stafford Creek Correctional Facility however was fined $84,400 for not providing respiratory protection to their employees during a TB outbreak.
- L&I opened an investigation after an employee fell from a fixed ladder at Husky Stadium and was hospitalized.
- L&I opened an investigation having to do with a researcher who was hospitalized after sustaining a bite from a non-human primate.

**General EH&S Updates**

- The Graduate Student Safety Seminar is occurring on September 26th.
- The COVID-19 Response Team is finalizing interviews for two Public Health Specialist positions.
- Planning and Administration is recruiting for a one-year non-permanent appointment to support the EHSA application for data management.
- Radiation Safety is recruiting for a Health Physicist.
- The Building and Fire Safety team made an offer to a candidate for the Fire & Life Safety Specialist position.
- Erin introduced our the new EH&S Physical Safety Lead, Allyson Long. Allyson started with EH&S on August 22nd. Allyson Long came to EH&S from the UW Bothell campus where she served as the Environmental Health & Safety and Emergency Manager for the past two years. Allyson has a BS in Earth Science, a MS in Occupational Safety, and is an avid champion of sustainability.
11. **Good of the Order**
Carmen asked for anything for the good of the order. A question was brought up regarding required COVID prevention training, and Katia confirmed that it is still required for staff. It is recommended annual training and required for new employees and those returning to campus.

The WA State Governor’s Health and Safety conference is happening this month.

12. **Adjourn**
Carmen asked for a motion to adjourn. Christine motioned to accept, and Tony seconded.

**Meeting adjourned: 2:16pm**

**Links/Resources:**
- UW Med vax appts: [https://www.uwmedicine.org/coronavirus/vaccine](https://www.uwmedicine.org/coronavirus/vaccine)
- Release time: [https://hr.uw.edu/returntowork/covid-19-policy-updates/vaccine/](https://hr.uw.edu/returntowork/covid-19-policy-updates/vaccine/)
- EHS Monkeypox page: [https://www.ehs.washington.edu/monkeypox](https://www.ehs.washington.edu/monkeypox)
- workcomp@uw.edu to email Ken if any questions on his presentation
- WA Governor’s safety and health conference: [https://www.gishab.org/](https://www.gishab.org/)