# U-WIDE HEALTH AND SAFETY COMMITTEE

**8/10/2022 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |**

<table>
<thead>
<tr>
<th><strong>Elected Member</strong>*</th>
<th><strong>Appointed Member</strong>*</th>
<th><strong>Proxy</strong>*</th>
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<tbody>
<tr>
<td>☒ Ryan Hawkinson (1)</td>
<td>☒ Kurt Oglesby (3)</td>
<td>☐ Sulgi Lotze (1)</td>
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<td>☒ Carmen Parisi, Chair (1)</td>
<td>☒ David Manley (5)</td>
<td>☒ Brett Magnuson (2)</td>
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<td>☐ Nigel Horton (2)</td>
<td>☒ Andrew Abian (7)</td>
<td>☒ Martin Arroyo (7)</td>
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<td>☐ Norm Kwasinski (2)</td>
<td>☐ David Zuckerman (10)</td>
<td>☐ Colleen Irvin (9)</td>
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<td>☒ Tony Colinares (3)</td>
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<td>☒ Andrea Chateaubriand (10)</td>
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<td>☐ Christine Aker (4)</td>
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<td>☒ Christy Cherrier (7)</td>
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<td>☐ Mary Ann Valentine (4)</td>
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<td>☐ Ansley Roman (5)</td>
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<td>☒ Paula Lukaszek, WFSE 1488</td>
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<td>☒ Sarah O’Hara (6)</td>
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<td>☒ Ann Aumann, SEIU 925</td>
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<td>☐ Laura Harrington (6)</td>
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<td>☐ Antonio Vasquez, UAW 4121</td>
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<td>☐ Alaron Lewis (7)</td>
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<td>☐ Michelle Miller (8)</td>
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<td>☒ Stephen Costanti (8)</td>
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<td>☒ Alexander Lefort (9)</td>
<td>☒ = attended meeting</td>
<td>☐ Faculty Senate – TBD</td>
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<td>☒ Sarah Coppola (9)</td>
<td>☒ = voting members</td>
<td>☐ GPSS – Gabby Rivera</td>
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<tr>
<td>☒ David Warren (10)</td>
<td>☒ 13 = voting members for quorum</td>
<td>☐ GPSS – Gabby Rivera</td>
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**Labor Union Member***

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<th><strong>Senator Member</strong>*</th>
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<td>☒ Stephen Costanti (8)</td>
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**Ex-Officio Member**

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<th><strong>Ex-Officio Member</strong></th>
<th><strong>Env. Health &amp; Safety Member</strong></th>
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<tr>
<td>☐ Tracey Mosier, UWF</td>
<td>☒ Rick Gleason, DEOHS</td>
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<td>☒ Chris Pennington, UWF</td>
<td>☐ TBD, AGO</td>
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<td>☒ Steve Charvat, UWEM</td>
<td>☒ Nancy Gwin, AGO</td>
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<td>☐ Barry Morgan, UWEM</td>
<td>☐ Ken Nielsen, Risk Services</td>
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<td>☒廖. Chris Jaross, UWPD</td>
<td>☒ Susan Waghshul-Golden, UWT</td>
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<td>☒ Seth Greenfest, UWHR</td>
<td>☐ Kam Chao, UWB</td>
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<td>☒ Eric Johnson, UW Transp Svcs</td>
<td>☒ Tracy Harvey</td>
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**Guests**

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<td>☐ Megan Kennedy</td>
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1. **Attendance/Quorum**  
   Sonia Honeydew announced the group reached quorum.

2. **Call to Order and Welcome**  
   Carmen Parisi opened the meeting with a welcome and gave a land and water acknowledgement, then discussed meeting procedures and expectations.

3. **Approval of Meeting Minutes**  
   Carmen asked for any suggested corrections to the July 2022 meeting minutes. No points were brought up. Carmen then asked for a motion to accept. Ann Aumann motioned and Sarah O’Hara seconded. July meeting minutes were approved.

4. **COVID-19 & Monkeypox Update**  
   Katia Harb introduced that monkeypox will be included in updates as it is a growing concern. COVID positive case reports and testing numbers have decreased in the past month. King County claimed that the most recent wave is receding. This week, King, Pierce, and Snohomish counties moved from medium to low COVID-19 community level. The University will reconsider campus masking requirements and will likely revert to “recommended” indoors. Testing is still available via HCTP PCR test kiosks and at-home antigen test kits distributed throughout campus. An all-campus COVID update is planned, and will ask for students to test before their Autumnal return. Vaccines and boosters will also be made available.

   The World Health Organization declared monkeypox a public health emergency. There are currently over 1,000 infections in the country. Over 200 cases are in Washington State, with the majority in King County. EH&S has recently published a new [monkeypox guidance website](http://proprietary.com). Monkeypox spreads differently than coronavirus, through close physical contact (skin, saliva, fomite in household) rather than airborne. Most people recover from monkeypox within 2-4 weeks, but the CDC asks that they isolate during that time. There are limited quantities of monkeypox vaccine so it is not currently recommended for the general public but is aimed toward high-risk populations. UW Medicine also has a [monkeypox webpage](http://proprietary.com) and is working with King County. UW EH&S tracks cases if exposure occurred at the university. New residence hall guidelines are being drafted. Current cleaning procedures are deemed sufficient, so they are being reinforced. This may be reviewed if needed for patient care settings or residence halls.

   There are no updated vaccine requirements for the ’22-’23 school year, but possibly for ’23-’24. UW highly recommends individuals get booster shots if they can. A member asked if there will be new guidance for instructors since it’s an unsustainable workload for faculty to accommodate student quarantine and isolation requirements. Academic groups are aware of the issues at hand and are encouraged to be as accommodating and flexible as possible. Faculty should advise their Deans of these challenges, and Katia will reiterate the feedback to the COVID team.

5. **Intro to Resilience Lab**  
   Megan Kennedy from Undergraduate Academic Affairs presented on Resources for Student & Staff Well-Being. [MySSP](http://proprietary.com) is a student support program accessible 24/7 worldwide via call/chat/text,
with multilingual support available as well. UW Student “Let’s Talk” is staffed by the Counseling Center, which provides referrals and free visits with no appointments necessary. The student Counseling Center offers individual counseling for 4-6 sessions as well as group counseling and other workshops. LiveWell provides skills and knowledge that supports student wellness. Peer Wellness Coaching program is a peer-to-peer coaching service for students.

SafeCampus serves as violence-prevention and response program for students, staff, and faculty. Be REAL is a six-week program with cognitive behavioral skills to help students, staff, or instructors cope with challenging situations, mindfulness skills, and other practices to encourage compassion towards themselves and others. Well-Being for Life & Learning helps faculty create healthy learning environments. The Resilience Lab facilitates instructor and staff growth. The Whole U helps faculty and staff stay healthy and navigate life events and has expanded over the past couple of years to have physical, social, financial, and mental health resources.

Husky Health & Well-Being is a centralized wellness website.

Megan Kennedy can be reached at meganken@uw.edu.

A question was raised in the chat as to which resources are confidential, and which are not. Megan answered that all groups related to the counseling center are protected by HIPPA. Some informal group meetings do not record minutes.

6. Charter Review
Sonia Honeydew showed the University-Wide Health and Safety Committee Charter and asked for suggested updates by August 24th for the committee to vote on at the September meeting. Suggestions may include HSC-9 adaptation of Robert's Rules.

7. Ergonomics Program Updates
Sonia shared that the EH&S Ergonomics page, Office Ergonomics section now includes ten instructional videos for setting up your office workstation, addressing adjustments to the desk, chair, and other common elements. For access to further assessment via online software, complete the Office Ergonomics Evaluation form. The online assessment is free, though additional evaluation by a contracted ergonomist may be charged to the department. The Guide for Selecting Office Ergonomic Furniture and Equipment can help you choose ergonomic items.

8. Organizational Group Reports
Carmen requested groups present reports on anything new, interesting presentations, or updates. HSC-1
Ryan Hawkinson: lots of new OARS reports, maybe due to increase in new staff.
HSC-2
Brett Magnuson: nothing to report.
HSC-3
Kurt Oglesby: nothing to report.
HSC-4
Not present.
HSC-5
David Manley: will review June and July OARS in August meeting.

HSC-6
Sarah O'Hara: nothing to report.

HSC-7
Martin Arroyo: monthly topic was wildfire smoke (air quality) and outdoor heat guidance.

HSC-8
Stephen Costanti: nothing to report.

HSC-9
Alex Lefort: issues with the HBO film crew on the campus grounds. Dean's office will be talking with Building Coordinators about communication plans. A few more break-ins resulted in missing equipment.

HSC-10
David Warren: wildfire smoke speaker fell through. There was a COVID outbreak on a ship.

9. Union & Senate Reports
   GPSS
   Not Present.
   WFSE 1488
   Paula Lukaszek: reiterated concerns from staff regarding human waste and sharps in garages and stairwells e.g. By George stairwell.
   SEIU 925
   Ann Aumann: nothing to report.
   UAW 4121
   Not Present.
   Faculty Senate
   Not Present.

10. Ex Officio Reports
    UW Facilities
    Chris Pennington: in response to Paula, a document addressing cleanup of human waste and sharps (but not drug paraphernalia) was escalated to leadership today. UWF is currently relying on contractors when drug paraphernalia is present; UW is involving regulatory agencies and subject matter experts before developing guidance for employees to address such hazards. Nothing else to report.
    UWPD
    Chris Jaross: preparing for football season. Human waste and sharps concerns are also impacting UWPD. Chief has been hired.
    Emergency Management
    Steve Charvat: wildfire smoke likely to continue from the drier east side. Looking like a busy autumn, working with public safety.
    DEOHS
    Rick Gleason: nothing to report.
    AGO
    Nancy Gwin: nothing to report.
Claim Services
Ken Nielsen: nothing to report.

Transportation Services
Eric Johnson: nothing to report.

UW Tacoma
Susan Wagshul-Golden: nothing to report.

UW Bothell
Martin Arroyo: nothing to report.

UWHR
Seth Greenfest: nothing to report.

11. EH&S Updates
Erin McKeown offered the following notes on L&I and general EH&S activities:
“There are three Labor and Industries cases in review.
  ▪ L&I is conducting a closing conference on the HMC workplace violence case where a patient threatened staff when they didn’t get what they wanted.
  ▪ L&I issued two violations with monetary penalties of $6000.00 each to the School of Dentistry Oral and Maxillofacial Clinic for improper management of sharps and reusable sharps. The UW plans to appeal since equipment, procedures and training were in place for proper sharps management.
  ▪ L&I held a closing conference regarding a Physician Assistant clerking at the Stafford Creek Correctional Facility who was not provided respiratory protection at this site. UW received three violations and will appeal as contractual agreements were in place whereby Stafford Creek was required to provide appropriate personal protective equipment like respirators.

  o A significant project involving the removal of two irradiator sources from the J-Wing occurred on Friday and Saturday. Several contractors, government agencies, and UW departments were involved in planning for the last couple of years and because of amazing planning by everyone involved, the project was completed safely and successfully.
  o The Accident Prevention Plan has been updated and the change log has been posted to reflect changes
  o An article was posted in our EH&S News Post section for What to do if an L&I inspector contacts you. EH&S is the UW representative and liaison to Washington State Department of Labor and Industries. EH&S coordinates activities related to an L&I investigation.
  o Regarding battery recycling, a third option for recycling used batteries is through Batteries Plus Bulbs. Batteries Plus Bulbs will pick up used batteries for recycling and disposal.
  o Updating the Managing Lab Chemicals training. The training has been separated out into three modules.
  o Hiring updates:
    ▪ Physical Safety Lead starting on August 22
    ▪ ROS is recruiting for two positions:
      • Lab Safety Specialist
• Research and Occupational Health and Safety Manager
  ▪ Campus Preventive Health is recruiting for two Public Health Specialists for the COVID-19/communicable disease response program
  ▪ Planning and Administration is recruiting for a temporary Senior Computer Specialist
  ▪ Occupational Safety and Health is recruiting for one position, A Fire & Life Safety Specialist. In-person interviews will be taking place soon.”

12. Good of the Order
Carmen asked for anything for the good of the order. No points were raised.

13. Adjourn
Carmen asked for a motion to adjourn. Paula motioned to adjourn. Sarah O'Hara seconded.

Meeting adjourned: 2:03pm

Links/Resources:
• EH&S COVID-19 Response & Prevention, covidehc@uw.edu
• UW Coronavirus Page: https://www.washington.edu/coronavirus
• EH&S COVID Resources: https://www.ehs.washington.edu/covid-19-health-and-safety-resources
• COVID-19 Testing Options: https://www.washington.edu/coronavirus/testing/
• Clean and safe storefront: https://dsf2.creatcom.washington.edu/DSF/SmartStore.aspx?SITEGUID=30c8599e-17ba-458a-8f5a-dff460c9777#!/Storefront
• https://www.ehs.washington.edu/monkeypox
• https://www.uwmedicine.org/monkeypox
• MySSP at Seattle, Tacoma, Bothell campuses
• Husky Health & Well-Being: https://wellbeing.uw.edu