



### Strategy Map FY23-25

#### MISSION

We partner with the UW community to provide a healthy and safe campus and protect our environment

#### VISION

An engaging community that ensures a healthy and safe place for learning, teaching, research, and service

#### VALUES

Integrity, DEI\*, Excellence, Collaboration, Innovation, Respect, Accountability, Efficiency

### SAFETY CULTURE (SC)

We foster a healthy and safe culture at UW.

#### SC1

Partner with executive leadership to establish a commitment to provide a healthy and safe workplace

#### SC2

Collaborate across the University to strengthen UW's culture of health and safety

#### SC3

Develop risk management strategies

### COMPLIANCE (C)

We provide a pathway for compliance with regulatory requirements.

#### C1

Engage the UW community to ensure compliance

#### C2

Monitor and evaluate programs and services to ensure effectiveness and streamlined processes

#### C3

Communicate compliance and safety information that promotes awareness and action

### LEARNING AND GROWTH (LG)

We promote training, development, and continuous improvement for EH&S staff.

#### LG1

Retain, attract, and recognize highly qualified professionals

#### LG2

Support professional and organizational development to cultivate expertise, job satisfaction, and quality service

#### LG3

Encourage employee participation in developing organizational direction

### RESOURCES (R)

We align resources with strategic priorities.

#### R1

Develop a sustainable, flexible, and transparent financial model

#### R2

Appropriately allocate resources to prioritized activities

#### R3

Advocate for investments in University-wide health and safety