EH&S honors diversity, equity, and inclusion (DEI) in our actions internally as a department and in how we serve our University community members. We strive to ensure that the environmental health and safety requirements, support, services, and resources are known, accessible, and adapted to the members of our community who need them. EH&S recognizes that understanding and respecting diversity in people, their life experiences, and perspectives make us stronger, better informed, and more compassionate. This makes us more effective overall in meeting our mission for a healthy and safe University environment.

**DEI Mission and Value Statement**

**Diversity**
- Representing, valuing, supporting, and celebrating different and unique identities, characteristics, experiences, and perspectives.

**Equity**
- Understanding and advancing workplace policies and health and safety programs that increase access, resources, and opportunities with consideration for those who are underserved and have been historically disadvantaged.

**Inclusion**
- Striving to create an intentional, welcoming, and supportive workplace culture where differences are valued and respected; providing health and safety programs and services that apply to and are accessible to all UW personnel and students who need them.