Capital Planning and Development Contractor Safety Excellence
Approach

Six primary phases
- Contract Documents
- Design Hazard Analysis
- Site Specific Safety Plan (APP)
- Safety Walks
- Incident Reporting
- Safety Review
Contract Documents

- Procurement Method
  - Design Bid Build
  - GCCM*
  - Design Build/DBOM*
  - Job Order Contracts*

- Specific section (01.35.23)

- Descriptive but flexible
  - Pre-qualification*
Design Hazard Analysis

• Formal meeting
• Performed during Design Development phase
• Engage subject matter experts
• Asks key questions, assigns responsibilities
• Advisory to contractor (not directive)
Site Specific Safety Plan (APP)

- Required by DOSH and UW
- Must address hazards specific to the project
- Can include elements of Company APP
- Format dependent upon project size and scope
- Living Document
Safety Walks

- Required by DOSH and UW
- Weekly/Monthly
- Includes Contractor Representatives
- Observations/Conversations
  - What is working?
- Documentation
- Process/Procedural Modification
Incident Reporting

- Immediate Notification
- Written report within 24 hours
- Project Walk
- Formal Incident Review
- Incident Alerts
Safety Review

- Ongoing, during project
- Engages Construction Manager and Director
- Addresses issues/successes
- Documented as part of Contractor Evaluation process
Metrics

- Goals Established by Leadership Team
- Injuries/Incidents tracked
- Leading/Lagging Indicators
- BLS Benchmarking
- Monthly Feedback
Culture

- Leadership Engagement
- Injury Free
- Training
- Continuous Messaging
- Contractor Engagement
- Walking the Talk
Contractor Safety Forum

- Annual Event
- Engages Company Principals and Select Partners
- Conversational
- Used to develop Annual Safety Initiatives
2015 Recordable Injuries to Date

- Two shoulder strains
- Knee strain
- Cut lip
- Broken wrist
- Fall/bruise
- Dust in eye
- Cut hand
- Head injury
- Dislocated Finger
Total Recordable Incident Rate

- Washington State
- USA
- CPO

CPO GOAL <1 for 2 Yrs
Leading Metrics

- 31 First Aid Reports
- 15 Near Miss/Property Damage Reports
- 41 Formal Jobwalks to Date (SPG includes multiple jobs per walk)
- 16 Design Hazard Analysis
- 11 Safety Pre-Con meetings
Questions