

Regulatory Required Employee Training for Non Laboratory Workers

SUBJECT / (CAS) / [Other titles]	TRAINING FOR	REQUIRED BY	FREQUENCY	WRITTEN PLAN	TRAINING/ BY	TRAINING CLASSES	COMMENTS
Accident Prevention / [Accident Prevention Program]	All new employees	WAC 296-800-140; UW APS 10.3	Initial Assignment / when procedures change	Department Health and Safety Plan	UW Human Resources and Employing Dept. Supervisors/Principal Investigators.	New Employee Orientation - UW Human Resources, New Employee Safety Orientation - Employing Department	
Accident Prevention Program-Health and Safety Committees	New and old Health and Safety Committee members	UW APS 10.11	All committee members after viennial elections		EH&S	EH&S Health and Safety Committee Members Orientation	
Anhydrous Ammonia	All employees with occupational exposure in general areas (shops and non-chemical-laboratories)	WAC 296-826	Initial Assignment	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators		Any employer who stores and handles anhydrous ammonia to use in water treatment plants, acid production metal processing, pollution control or make products such as: fertilizers, synthetic resins, plastics and intermediates, hexamine for explosives, dyes, insecticides
Arc Welding and Cutting	All affected employees in the safe use of arc welding and cutting equipment at the job site.	WAC 296-155-405(4); 296-24-68507(1)	Initial Assignment		Employing Dept. Supervisors/Principal Investigators,		If doing gas-shielded arc welding, also "Recommended Safe Practices for Gas-Shielded Arc Welding, A6.1-1966," American Welding Society
Arsenic (inorganic)	All employees with occupational exposure in general areas (shops and non-chemical-laboratories)	WAC 296-848-30005	Initial Assignment / Annual refresher	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators		
Asbestos	Employees removing or encapsulating asbestos	WAC 296-62-077; 296-65; 296-155	Prior to initial assignment/ Annual refresher	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators, arrange outside training	Asbestos Worker 40-Hour Training	This type of work is contracted out. This training is not required for UW employees.
Asbestos	All UW employees	WAC 296-62-07722	Upon Hiring / Annual Retraining		EH&S	EH&S Online General Asbestos Awareness Or classroom EH&S Asbestos General Awareness	
Asbestos [Amosite, Chrysotile, Crocidolite, and Asbestiform; Actinolite; Anthophyllite and Tremolite]	Employees whose work assignments could possibly disturb asbestos-containing materials if tasks performed improperly. (maintenance, alterations, custodians, housekeeping, food service)	WAC 296-62-07722	Prior to initial assignment/ Annual refresher	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S 2-Hour Asbestos Awareness	Asbestos General Awareness is not required if this class is taken.
Asbestos	Electricians, Masons, Roofers, etc. working in/on buildings with asbestos containing materials and Trades people disturbing materials containing <1% asbestos	WAC 296-62-077; 296-65; 296-155	Prior to initial assignment/ Annual refresher	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators, arrange outside training	Asbestos Class II 8-hour specific material training (wiring, circuit breakers, tile, roofing, etc.); <1% Asbestos Work Practices 8-hour (Facilities Services)	
Benzene	All employees if Benzene is in the workplace	WAC 296-849	Initial assignment / Annual depending on exposure	Job Hazard Analysis, Exposure records	Employing Dept. Supervisors/Principal Investigators		
Bloodborne Pathogen Exposure Control (non-laboratory settings)	Non-Laboratory employees with anticipated exposure to human blood and/or other potentially infectious materials. (maintenance, alterations, custodians, housekeeping)	WAC 296-823	Initial assignment / Annual Retraining	UW Biosafety Manual, Dept Exposure Control Plan	EH&S or Employing Dept. with approval by EH&S	EH&S Bloodborne Pathogen Exposure Control for Non-Laboratory Personnel; EH&S training video link provided to custodial services as supplement.	

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<p>CARCINOGENS 2-Acetylaminofluorene (53-96-3) Acrylonitrile (107-13-1) Alpha-Naphthylamine (134-32-7) 4-Aminodiphenyl (92-67-1) Benzidine (92-87-5) Beta-Naphthylamine (91-59-8) Beta-Propiolactone (57-57-8) Bis-Chloromethyl ether (542-88-1) 1,3-Butadiene (106-99-0) Cadmium 4-Dimethylaminoazobenzene (60-11-7) 1,2-Dibromo-3-chloropropane (96-12-8) 3,3 -Dichlorobenzidine (and its salts) (91-94-1) Ethyleneimine (151-56-4) Ethylene Oxide (75-21-8) [EtO] Methyl chloromethyl ether (107-30-2) 4,4 Methylene bis (2-chloroaniline) (101-14-4) Methylene chloride (75-09-2) 4,4'-Methylenedianiline (MDA) (101-77-9) 4-Nitrobiphenyl (92-93-3) N-Nitrosodimethylamine (62-75-9) Vinyl chloride (75-01-4) [chloroethene, polyvinyl chloride]</p>	All employees in general area (shops and non-laboratories)	WAC 296-62-073; 296-62-074; 206-63-076, 296-62-077, 206-155-17323, 206-155-174 UW APS 10.3	Prior to use or entry into work area/ Retrain if task changes/ Annual review	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators		Solid mixture with >0.1 percent by weight or volume
Employer Chemical Hazard Communication, [HazCom]	All new employees must be informed about the UW Chemical Hazard Communication Program. Employees exposed to hazardous chemicals in general areas (shops and non-laboratories) must receive training on the hazard, how to protect themselves, what to do if they think they have had an exposure, and what to do if there is a spill.	WAC 296-800-170; UW APS 12.5	Initial Assignment / New hazards from new products or procedures	UW Chemical Hazard Communication Program; Exposure Control Plan	Employing Dept. Supervisors/Principal Investigators	EH&S HazCom Train-the-Trainer (10 hour class) (For Department trainers)	In chemical laboratories, see the topic Hazardous Chemicals in Laboratories
Chemical Hazard (Specific Chemicals)	Employees exposed to or using specific hazardous chemicals (formaldehyde and hydrogen fluoride) for which EH&S has developed training classes.	WAC 296-800-170; 296-828; Best practices			EH&S		Upon supervisor request and if EH&S resources allow.
Confined Space	Employees who enter non-permitted or permitted confined spaces (maintenance, alterations, operations,)	WAC 296-809	Initial Assignment / Additional training if there are changes in assigned duties or permitted space/ Employee does not know or use the proper procedures	UW Confined Space Program; Exposure Control Plan; Written Entry Plan/Permit	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Confined Space Awareness (for entry to non-permitted confined spaces); EH&S Confined Space Entry (16-hour) (for entry to permitted confined spaces); EH&S Confined Space Entry Refresher (8-hour)	
Cranes, hoists, derricks	Employees who operate cranes, hoists, or derricks	WAC 296-24-215; 296-24-237; 206-24-240	Initial Assignment	Annual records	Employing Dept. Supervisors/Principal Investigators, and EH&S	Certified operator training; EH&S Rigging	Outside contractor provides the training

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Electrical Safety	All electrical workers	WAC 296-45-065; WAC 296-24-956 (safety standards for hazardous locations); 296-155 Part I	Initial Assignment / additional training if there is a new job, equipment, or process or if inspection shows employee not following safety procedures	Electrical Workers Safety Program; Job Hazard Analysis; Assured Equipment Grounding Program	Employing Dept. Supervisors/Principal Investigators,		
Elevated Work Platforms	Operators of elevating work platforms	WAC 296-869	Initial Assignment		Employing Dept. Supervisors/Principal Investigators,	Extensible boom work platforms, Articulating boom work platforms, Vertical towers, Aerial ladders	
Emergency & Fire Prevention [Emergency evacuation; Fire prevention: Fire Safety and Evacuation Plans; High-Rise emergency operations plans]	All new employees	WAC 296-24-567/ Seattle Fire Code Section 4/ UofW APS 16.1	Initial Assignment / When procedures or worksite changes	Department Emergency Evacuation and Operations Plan (EEOP); Departmental Fire Prevention Plan (for workplace fire hazards where required such as cutting welding, roofing, open flames, etc)	Employing Dept. Supervisors/Principal Investigators		
Emergency & Fire Prevention [Emergency evacuation; Fire prevention]	All employees who are Evacuation Wardens, Evacuation Directors, and/or Building Coordinators	WAC 296-24-567/ Seattle Fire Code Section 4/ UofW APS 16.1	Initial Assignment / When procedures or worksite changes	Written EEOP Plan	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Evacuation Warden/Building Evacuation Training	
Emergency Response	All new employees that may be exposed to an uncontrolled release of a hazardous substance	WAC 296-824	Initial Assignment / Annual Refresher	Emergency Response Plan	Employing Dept. Supervisors/Principal Investigators		
Emergency Response--Hospital Based First Receivers of Victims [First Receiver Training]	All members of patient decontamination team	OSHA modification to Hazwoper, WAC 296-824	Initial Assignment and Annual Refresher		HMC and UWMC Patient Decontamination Team Coordinator		OSHA Best Practices for Hospitals that receive contaminated patients
Ethylene Oxide (75-21-8) [EtO]	All employees working in the general area (shops and non-laboratories)	WAC 296-855	Prior to potential exposure / At least every 12 months	Job Hazard Analysis; Monitoring records	UWMC Sterile Processing and any other Employing Dept. Supervisor/Principal Investigators		
Fall Protection	All employees who work in an area with a fall hazard of 10 feet or more.	WAC 296-155-245	Initial training prior to fall hazard exposure / Retraining when equipment or job changes, or work practices indicate need	Fall Protection Work Plan (Form) (Worksite specific)	EH&S	EH&S Fall Protection and Ladder Safety	
Fire Extinguisher	All employees expected to use fire extinguishers	WAC 296-800-300	Initial Assignment / annual retraining		EH&S	EH&S Fire Extinguisher Training	
Fire Hazard - High Rise	Operations staff in high rise buildings	Seattle Fire Code-Article 93	Initial Assignment		Seattle Fire Dept. and EH&S	EH&S Evacuation Warden/Building Evacuation Training;	
First Aid & CPR	Supervisors, field employees	WAC 296-800-150; 296-155-120	Every two years		EH&S	EH&S First Aid and CPR Certification	
Flagger	All employees used to control street traffic around construction or maintenance work	WAC 296-155-305(5)	Prior to assigned flagging duties / renew every three years		Employing Dept. Supervisors/Principal Investigators, arrange outside training		
Food Service Worker Safety and Hygiene	Food service employees	Seattle/King County Health regulations; UW APS 11.5			Employing Dept.		

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Forklifts and Other Powered Industrial Trucks [Forklifts, narrow aisle lift trucks, motorized pallet jacks, motorized walking material handling equipment]	All operators	WAC 296-863	Initial Assignment as operator, if there is a change in equipment type, or if there is an accident, near-miss, or unsafe operation/ Operator drive test before the 3 year anniversary	Written authorization for modification of equipment	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Forklift Truck Operator Safety Training; EH&S Forklift Refresher Training, EH&S training also for Narrow Aisle Lift Truck and Motorized Pallet Jack on request	
Formaldehyde	All employees working in an area with airborne levels of 0.1 parts per million (ppm) or greater in general areas (shops and non-chemical laboratories).	WAC 296-856	Prior to potential exposure	Job Hazard Analysis, Monitoring records	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Respirator Training	
Hazardous Materials Shipping / Transportation	All employees who package, label, manifest, or transport hazardous materials including biohazardous materials	USDOT; IATA	Initial Assignment/ Refresher every 2 years		EH&S	EH&S Shipping and Transporting Hazardous Materials; Online Shipping Biological Substance Category B; Online Shipping Dry Ice with non-dangerous goods or Exempt Patient Specimens	
Hazardous Materials Spills	Employees working with hazardous materials	WISHA; Seattle Fire Codes; Ecology Emergency Preparedness; WAC 173-303; 296-824; UW APS 11.4	Initial Assignment/ new procedures or materials	UW Laboratory Safety Manual, Chemical Hygiene Plan	Employing Dept. Supervisors/Principal Investigators, and EH&S		
Hazardous Waste / Pollution Prevention	EH&S hazardous waste staff; EH&S PEAT team	WAC 296-824; 296-843; 173-303	Initial Assignment/8 hour refresher every 12 months	Exposure Control Plan, Medical Monitoring	EH&S		
Hazardous Waste (Facilities Services)	Employees working with hazardous materials (maintenance, alterations, custodial, operations, ?)	WAC 173-303	Initial assignment / new products or procedures	Facilities Services' Waste Guide for Facilities	Employing Dept. Supervisors/Principal Investigators, and EH&S	Dept. New Employee Safety Orientation	
Hearing Protection	All employees exposed to or above the action level	WAC 296-817	Initial assignment to a position with noise exposure; At least annual refresher	Job Hazard Analysis, Medical Monitoring	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Hearing Protection	
Heat Stress--Indoors	Employees operating high output heat sources (kilns, boilers, etc.)	UW Policy ???			Employing Dept. Supervisors/Principal Investigators, and EH&S		See Outdoor Heat Exposure
Job Hazard Analysis	Supervisors and others requiring workers use PPE in general areas (shops and non-laboratories)	WAC 296-800-160	?????	Job Hazard Analysis	EH&S	Upon client request	
Ladders, Portable and Fixed	All employees using ladders	WAC 296-876	Initial Assignment / retraining as needed		Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Fall Protection and Ladder Safety	
Lasers	Employees who may be exposed to laser radiation	WAC 296-62-09005(4)(f)	Initial Assignment		Employing Dept. Supervisors/Principal Investigators, and EH&S		
Late Night Retail Worker Crime Prevention	Retail employees working any time during the hours of 11 PM to 6 AM.	WAC 296-832	Initial Assignment	Dept Health and Safety Plan	Employing Dept. Supervisors/Principal Investigators.	Crime Prevention Training in Late Night Retail	
Laundry Machinery and Operations		WAC 296-303	Initial Assignment		Employing Dept. Supervisors/Principal Investigators.		

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Lead	Employees whose work assignments in general areas could possibly disturb lead-containing materials if tasks are improperly performed. (maintenance, alterations, etc.)		Initial Assignment		EH&S	EH&S Lead Awareness	
Lead	Employees who may be exposed to or above the action level during their work (alterations, maintenance)	WAC 296-62-07521; 296-155-17625	Initial Assignment/ Annual retraining	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Lead Worker Training (8 hour); EH&S Lead Worker Refresher Training (4 hours)	
Lifting safety	All employees who lift, carry, push or pull more than 20 lbs as a normal activity for their job	WAC 296-126-096	Initial Assignment		Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Back Protection Program	
Liquefied Petroleum Gases (LPG)	All employees who operate or maintain LPG machinery or equipment	WAC 296-24-475	Initial Assignment		Employing Dept. Supervisors/Principal Investigators.		
Lockout/Tagout	All employees	WAC 296-803; UW APS 12.6	Initial Assignment	Dept. Health and Safety Plan	Employing Dept. Supervisors/Principal Investigators.	Dept. New Employee Safety Orientation	
Lockout/Tagout	All employees working on electrically or mechanically energized equipment	WAC 296-803: UW APS 12.6	Initial Assignment / Retrain if new machinery is used, job changes, unsafe work habits	Lockout / Tagout Energy Control Program	Employing Dept. Supervisors/Principal Investigators, and EH&S	EH&S Lockout/Tagout	
Logging Operations	All employees involved in logging and other forest activities using logging machinery and/or power saws regardless of the end use of the wood	WAC 296-54	Initial Assignment / Retrain if new equipment is used, job changes, if unsafe work habits are identified	Dept Health and Safety Plan; Chemical Hazard Communication Program; Lockout/Tagout Program	Employing Dept. Supervisors/Principal Investigators.	Dept New Employee Safety Orientation; First Aid and CPR Training; Fire Extinguisher Training	Logging Operations - operations associated with felling and/or moving trees, logs, veneer bolts, poles, pilings, and other forest products from the stump to the point of delivery. Such operations are such, but not limited to, marking, felling, bucking, climbing, debarking, chipping, yarding, loading, unloading, storing, and transporting of machines, equipment and personnel from one site to another.
Machine Safety [Machine Guarding]	All employees using machines or exposed to machine operations	WAC 296-806	Initial Assignment / Retraining if new equipment is used, job changes, if unsafe work habits are identified	Dept. Health and Safety Plan; Lockout / Tagout Energy Control Program; Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators	Dept New Employee Safety Orientation; Press Break Operations	Abrasive wheels and machines, calenders, compactors, conveyors, food processing equipment, forging machines, garbage (waste) disposals, glue spreaders, ironworkers, lathes, mechanical power presses, mills, press brakes, roll-forming and bending machines, sanding machines, saws and cutting heades, sewing machines,
MyChem	Employees entering data into the MyChem system	Seattle Fire Department; EPA; DHHS; Best Practices	When assigned the duty		EH&S	MyChem Training	

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Non Ionizing Radiation	Employees who operate lasers or UV, RF, EM (electromagnetic) emitting equipment. As well as for employees who have a suspected occupational exposure to non-ionizing radiation.	WAC 296-62-09005; 296-155-155; ANSI Z136.1 (2007); ACGIH TLVs	Initial assignment	Non-Ionizing Radiation Safety Program; SOP (Standard Operating Procedure)	Employing Dept. Supervisors/Principal Investigators, and EH&S Radiation Safety Office (at their discretion)	Dept New Employee Safety Orientation; EH&S Radiation Safety Office (at their discretion or upon request: laser, UV, radio frequency, microwave, magnetic, EMF)	Health standards have been established for ultraviolet, radio frequency/microwave, and laser radiations which shall be used to promote a healthful working environment.
Non-Human Primate Area Hazard Awareness	All employees working in Non-Human Primate areas	CDC/NIH BMBL; CRF 1984b,c title 29 Part 1910	Initial assignment and when procedures change	Site Specific Safety Manual	Washington National Primate Research Center (WaNPRC)	WaNPRC - Working in Non-Human Primate Areas	
Outdoor Heat Exposure	All supervisors and employees performing work outdoors from May 1 through September 30 when exposed to temperatures at or above table in WAC 296-62-09510	WAC 296-62-095	Prior to outdoor work where temperature exceeds temp listed in table and at least annually thereafter		Employing Dept. Supervisors/Principal Investigators.	Dept New Employee Safety Orientation	Temperature Table Outdoor Temperature Action Levels All other clothing 89° Double-layer woven clothes including coveralls, jackets and sweatshirts 77° Nonbreathing clothes including vapor barrier clothing or PPE such as chemical resistant suits 52°
Overhead and Gantry Cranes	All operators	WAC 296-24-235	Prior to the use of the equipment		Employing Dept. Supervisors/Principal Investigators, &and EH&S	Certified operator training; EH&S Rigging Safety	Outside contractor provides the training
Patient Handling in Hospitals / [Safe Patient Handling]	Staff who lift and handle patients	RCW 70.41.390	Annual training		HMC and UWMC		
Personal Protective Equipment (PPE)	Employees required to wear protective equipment, such as gloves, eye/face, head, foot, hearing, etc., after the employer's hazard assessment has identified the presence of a hazard that cannot be eliminated through engineering controls	WAC 296-800-160; 296-828; UW APS 10.4	Initial Assignment/ when equipment or job changes / if individual does not use PPE properly	Personal Protective Equipment (PPE) Job Hazard Assessment; Standard Operating Procedures (SOPs)	Employing Dept. Supervisors/Principal Investigators, and EH&S	Dept New Employee Safety Orientation; EH&S Personal Protective Equipment Training	
Power Lawnmowers	Employees using this equipment	WAC 296-807-160	Initial Assignment		Employing Dept. Supervisors/Principal Investigators.	Dept New Employee Safety Orientation	
Powered Platforms	Employees using powered platform equipment for building maintenance	WAC 296-24-87017(1)	Initial Assignment/ Annual refresher may be required depending on equipment type		Employing Dept. Supervisors/Principal Investigators.		
Process Safety Management	Employees operating a process using hazardous chemicals at or above the quantity level listed in WAC 296-67-285 (http://www.lni.wa.gov/wisha/rules/hazardouschemicals/PDFs/Chemchart.pdf)	WAC 296-67	Initial Assignment / Refresher at least every 3 years and more often if necessary	Job Hazard Analysis; Process Safety Management Plan	Employing Dept. Supervisors/Principal Investigators.	Dept New Employee Safety Orientation	Table http://www.lni.wa.gov/wisha/rules/hazardouschemicals/PDFs/Chemchart.pdf
Project Managers Training	Personnel overseeing UW construction projects (Capital Projects, Facilities Services, IS, etc.)	Best Practices					Includes Asbestos Awareness

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Pulp, paper, and paperboard mills and converters	All employees involved in the manufacture, process, store, finish, or convert pulp, paper or paperboard	WAC 296-79	Initial assignment / Retraining if job changes or new process	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators		(1) This chapter applies to establishments, firms, persons and corporations that manufacture, process, store, finish, or convert pulp, paper or paperboard and includes all buildings, machinery, and equipment. (2) This chapter shall augment the Washington state general safety and health standards (chapter 296-24 WAC), general occupational health standards (chapter 296-62 WAC), and safety and health core rules (chapter 296-800-WAC). In the event of any conflict between any portion of this chapter and any portion of any of the general application standards, the provisions of this chapter 296-79 WAC, shall prevail.
Radiation Safety (Ionizing radiation)	All affected research and hospital employees and maintenance workers working in or frequenting a radiation area	WA Department of Health; UW Radiation Safety Manual; WAC 296-62-09004(10)	Initial Assignment	UW Radiation Safety Manual; SOP	EH&S Radiation Safety Office and Employing Dept. Supervisors/Principal Investigators.	EH&S Radiation Safety Training	
Refrigerant Monitoring	Personnel entering designated mechanical/refrigeration support rooms containing large amounts of refrigerant		Prior to initial assignment		EH&S	EH&S Refrigeration Monitoring	Interim measure until all such rooms have appropriate leak alarms
Research/ Scientific SCUBA Diving	Researchers diving under University Auspices	WAC 296-37-510(2)(d)(i); UW Ops Manual D 10.1; UW Diving Safety Manual	Prior to initial assignment		Employing Dept. Supervisors/Principal Investigators, and EH&S		
Respirators	Employees required to wear respirators for protection from toxic chemicals or dust in the air or oxygen deficiency. Voluntary use only allowed for disposable filtering-facepiece respirators (such as N95) where no documented hazard exists to the employee.	WAC 296-842	Prior to first use / Within 12 months or more frequent retraining if respirator use changes or employee is not using properly	UW Respiratory Protection Compliance Guidance Document	EH&S	EH&S Respirator Training (Classroom training is not required if respirator use is voluntary.)	
Scaffolds	Employees installing, positioning, or working on suspended or supported scaffolds	WAC 296-874	Initial assignment / retrain if different equipment, fall hazard, or performance	Job Hazard Analysis; Fall Protection Work Plan	EH&S	EH&S Scaffold Safety Training; EH&S Fall Protection and Ladder Safety	
Servicing multipiece and single-piece rim wheels.	All employees who service rim wheels	WAC 296-24-21705; 296-155-617	Initial Assignment/ additional training as necessary		Employing Dept. Supervisors/Principal Investigators.		
Sixteen-Passenger Vehicle Operators	Anyone who wants to use a sixteen passenger van to transport passengers	UW APS 53.2	Prior to use		Fleet Services (formerly Motor Pool)	Fleet Services Van Operator Training	
Supervisor Safety Training	All those who supervise UW employees	Best Practices			EH&S		

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Telecommunications	All employees engaged in activities where chapter applies (installing, operating, maintaining, removing communication service and supporting structures, etc.)	WAC 296-32	Initial Assignment / Before exposure to activities	Written Training Plan; Asbestos Job Hazard Analysis; Exposure Control Plan	Employing Dept. Supervisors/Principal Investigators, & EH&S		
Thiram [tetramethylthiuram disulfide]	Worker should not be allowed to work more than five days in any seven day period with or around the application of thiram or thiram treated seedlings	WAC 296-62-07519(3)(f)	Initial Assignment / Annual review	Job Hazard Analysis	Employing Dept. Supervisors/Principal Investigators.		
UV light (See Non-Ionizing Radiation)							
Welding, Cutting and Brazing	All employees using or maintaining Arc welding equipment	WAC 296-24 Part I	Initial Assignment		Employing Dept. Supervisors/Principal Investigators		
Window Cleaning [Window washing]	All employees using window-washing equipment	WAC 296-878	Initial Assignment / Additional training as required		Employing Dept. Supervisors/Principal Investigators		
Workplace Violence Prevention	All employees	UW APS 11.7; UW Policy & Procedure on Violence in the Workplace (http://www.washington.edu/admin/hr/polproc/work-violence/)	Periodically every two years (per agreement with WA Labor & Industries)	UW Departmental Health and Safety Plan	UW Human Resources and Employing Dept. Supervisors/Principal Investigators.	UW Human Resources-"Violence Prevention and Response	
Worksite Specific Training	Employees using materials-handling equipment, machine tools, toxic materials, utility systems, or performing other potentially hazardous tasks	WAC 296-800-14020	Initial assignment; Additional training as required	UW Departmental Health and Safety Plan; Chemical Hygiene Plan with Specific Operating Procedures, Job Hazard Analysis	Employing Department; Contractors		Similar to "Accident Prevention" but emphasizing that Worksite Specific regulations may apply. (e.g. police requirements/regulations apply to UWPD, etc.)