UNIVERSITY-WIDE HEALTH AND SAFETY COMMITTEE
MEETING MINUTES

June 10, 2009 1:00-2:30 pm – HUB 106B

In Attendance
Leslie Anderson (1)
Ron Fouty (2)
Diane Hanks (3)
Barbara Lovseth (4)
Chuck Treser (4)
Rich Lee (4)
Susie Sargent (5)
Tracy Harvey (6)
Stephen Costanti (8)
Michael McMillan (8)

In Attendance
Michael Glidden (9)
Jack Herndon (9)
Neal Bohham (10)
Ray Hartman (11)
Kristian Haapa-aho (11)
Rick Gleason (Faculty Senate)
Jude Van Buren EH&S)
Denis Sapiro (EH&S)
David Leonard (EH&S)
Michael Merrill (EH&S)
Laura Davenport (SEIU - 925)

Not Present
Connie Bartlett (1)
Pete Federici (2)
Paul Zuchowski (3)
Bob Ennes (4)
Megan Amen (5)
Sheri Huber (6)
Deborah Conley Staerk (7)
Ken Jones (7)
Carol Garing (Crtv Com)
Margery Cooper (10)
David Zuckerman(10)
Elizabeth Dahl (Ex-O, AGO)
Paul Bentson (WFSE 1488)
Steve Charvat (UWEM)
Wendy Winslow-Nason Ex-O, RM)
John Freudenthal (UAW Local 4121)

Agenda
1. Call to order
2. Work Place Violence Training
3. Minutes for May
4. Group and Union Reports
5. EH&S Report – L&I inspections
6. Adjournment

Recorded: by Michael Merrill
1. **Meeting was called to order by Chair Ron Fouty.** Members introduced themselves around the table.

2. **Dave Girts introduced Workplace Violence training to the Committee.** Dave is the Manager of the overall UW Violence Prevention and Response Program, otherwise known as SafeCampus (206-685-SAFE or -7233). University employees are required to repeat the training every two years. This updated version includes a video of what to do in an “active shooter” situation. If you want a presentation given to your group, call Dave directly on the SafeCampus number.

Serious violence is very infrequent at the UW. Only 6 % of total crime meets the definition of “violent” – and most of these incidents do not result in serious injury. However, serious violence has happened such as the Gould Hall shooting at the UW in April of 2007, followed closely by Virginia Tech, and Northern Illinois in February of 2008.

Unacceptable behavior is determined using the “reasonable person” standard. That is, a reasonable person would consider the behavior to be unacceptable. The training describes behaviors that may (but not necessarily) lead to violent behavior and how to respond.

Dave instructed us to first call 911 if a situation is urgent. Call SafeCampus If a situation is non-urgent. Note that a call from your cell phone automatically goes to the Seattle Police Dept. since the UW doesn’t have a tower. If you use your cell phone, it is important at the beginning of the call to say you need to talk to the University Police.

Some other tips:
- Don’t pull the fire alarm. This would alert the offender and catch responding firefighters unprepared.
- “Bad guys” look just like everyone else – you can’t pick them out of a crowd.
- Likewise, responders can’t tell whether you are the “bad guy”. Show your hands; don’t make sudden moves; don’t try to hug them for saving you.

Prevention:
- Responsibility is shared by everyone
- Don’t walk alone: use Husky NightWalk or NightRide
- Report potential or suspected threats.
- The UWPD website has lots of good ideas, such as use of security walkthroughs, safe rooms, code words, and training
- Explore additional UW resources such as UW Human Resources, UW CareLink, UW Alert, Hall Health Mental Health Clinic, and the UW Women’s Center.

3. **Minutes for May were approved as written.**

4. **Group Reports – Union Reports**
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**Group 1**, Administration/Other Academic Programs: Leslie Anderson reported meeting this morning. Joseph Kwok gave a presentation on the Accident Reporting System which included a lot of good information on roles and responsibilities.

**Group 2**, Finance and Facilities: Ron Fouty reported meeting in May without a quorum.

**Group 3**, Student Affairs: Diane Hanks reported discussing annual training for general asbestos awareness and training every two years for Workplace Violence.

**Group 4**, Health Sciences/Hospitals: Rich Lee reported on a presentation given by electrician, Paul Bentson, who demonstrated arc flash PPE (Personal Protective Equipment) as it was donned by a fearless Committee volunteer.

**Group 5**, Built Environments: Susie Sargent left early and was not able to report.

**Group 6**, Arts & Sciences: Tracy Harvey reported reviewing OARS reports.

**Group 7**, UW Bothell: Dave Leonard reported that he gave a presentation on how to have effective safety committee meetings and report advice to the Chancellor. They also discussed student housing and portable space needs. There are interpretation issues with newly installed flashing yellow lights and stop signs.

**Group 8**, UW Tacoma: Stephen Costanti reported they will meet tomorrow. They have a new secretary.

**Group 9**, Engineering: Jack Herndon reported reviewing OARS reports and discussing topics from the previous U-Wide meeting.

**Group 10**, Forest Resources: Neal Bonham reported moving ahead with training for Evacuation Warden volunteers (including faculty members). EH&S Darren Branum is assisting. Efforts are also underway for lockout training and safety training for laboratories. They had only one OARS report to review.

**Group 11**, Ocean & Fishery Science: Kristian Haapa-Aho reported reviewing 2 OARS reports. Oceanography is planning fire drills. The Committee is wondering how creation of the new College on the Environment (COE) will affect safety committee organization. The Applied Physics Lab will not be part of the COE, so which group will they belong to? Denis said that Group 11 will continue to represent the same units as before.

**WFSE 1488**: Paul Bentson not present.

**UAW 4121**: John Freudenthal not present.

**SEIU 925**: Laura Davenport introduced herself as the new representative for the union.

**Faculty Senate**: Rick Gleason reported feedback that the EH&S training checklist is “the best in the State!”
5. **EH&S Report – L&I Inspections:**
Denis Sapiro provided a summary handout due to the shortage of time:

- L&I closed investigation of the electrical accident in the old AERB shop. Two citations, but no fines, have been assessed. The citations were for unlabeled shut-offs/circuit breakers and for missing cover plates on junction boxes. There was no citation for the accident, itself, since the employee was told to stop but continued working without proper training.
- The L&I compliance inspection for public safety officers at HMC has been settled. The settlement was posted at HMC and online.
- Elections are coming up.

**Additional Member Comments:**

- Janitors are switching to dayshift only. Be aware that they served as unofficial "security watchdogs" in the past, but it is now up to security to ensure this service during the night.
- **Factoid:** The Magnuson Health Sciences Building is the second largest building in the United States! The Pentagon is the largest.

6. **Chair, Ron Fouty, adjourned the meeting.**