**Bloodborne Pathogens Program Requirements**

All employees with a potential for exposure to human blood and its components, human tissue, all human cell lines, human source materials, as well as medications derived from blood (e.g. immune globulins, albumin), and other potentially infectious materials, must comply with the University’s Bloodborne Pathogens (BBP) Program. The requirements of the Program are mandated by the Washington State Bloodborne Pathogens (BBP) Rule, WAC 296-823. The *Environmental Health and Safety Department* administers the UW Bloodborne Pathogens Program. Compliance with the UW Bloodborne Pathogens Program involves the following:

1. **HEPATITIS B VACCINE:** Principal Investigators (PIs) must offer the Hepatitis B Vaccination to staff within 10 days of commencing job assignment at no cost to staff. Staff in the BBP Program must complete the [Hepatitis B Vaccination Form](#) and submit it to the Employee Health Center prior to work with human blood or other potentially infectious materials. Contact the UW Employee Health Center (UW campus: 206-685-1026; Harborview: 206-744-3081) for questions about the vaccine series.

2. **EXPOSURE CONTROL PLAN:** EH&S maintains the UW Core Exposure Control Plan, found in the *Biosafety Manual, Section IX, titled Bloodborne Pathogens Exposure Control*. It includes the policies and procedures for safe work with blood and OPIM.

   - PIs must develop a site-specific BBP Exposure Control Plan that is reviewed annually and updated as necessary. Complete the [EH&S Site-Specific BBP Exposure Control Plan](#) form. This form supplements the University’s Exposure Control Plan (ECP), and upon completion, placed with the University’s ECP in the Biohazard Safety Manual, Section IX. Staff must be trained on the site-specific ECP prior to work and annually thereafter.

   - The ECP must specify procedures for safe handling and disposal of sharps. PIs must provide appropriate personal protective equipment (PPE) to staff at no cost. This includes at a minimum, laboratory coats, latex or nitrile gloves, and eye/face protection when there is a potential for splash/splatter. Additional PPE such as sleeve covers, and rear closing gowns may be needed based on risk assessment.

   - Should an exposure incident (parenteral, open wound, or mucous membrane) occur, follow the directions on the "What to do if you are injured" poster on-line at the EH&S website.

3. **TRAINING:** The PI must ensure that staff receives initial and annual Bloodborne Pathogens Training. All staff working on UW campus must complete UW BBP training. EH&S training along with PI/Supervisor provided training on the site-specific ECP is required. To register for EH&S BBP training, go to the [EH&S training website](#). Initial Bloodborne Pathogens training is an in-person class. Annual refresher training may be completed on-line.